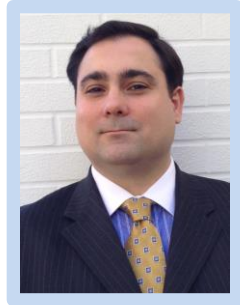


CURRICULUM VITAE



MICHAEL CHARLES CIMASI, ESQ.

Senior Vice President

mccimasi@cynergycsi.com



PROFESSIONAL EXPERIENCE

❖ **Cynergy Consulting Services, Inc.**

Senior Vice President & In-House Counsel:

Aug. 2013—Present

- Develop strategy / assess compliance for simple & complex mergers & integration projects (e.g. IPA, MSO);
- Perform compliance assessments (e.g. HIPAA, Stark, Medicare Fraud & Abuse, EEOC, FMLA, OSHA);
- Professional dispute resolutions in and between providers, medical practices, and/or hospitals;
- Assist in medical practice human resource management including talent acquisition, staff replacement, litigation management from wrongful termination actions, employee handbook production and updates, and manpower assessments;
- Assist in compliance audits, Medicaid/Medicare fraud & abuse assessments & drafting compliance manuals;
- Draft, review, and negotiate vendor, consulting, employment, HIPAA associate, and service contracts;
- Assist with financial assessment, strategy & restructuring in crisis management / turn-around assignments;
- Assist in negotiating and structuring comprehensive physician compensation plans;
- Assist in healthcare valuations projects assessing tangible, intangible & intellectual property value;
- Negotiate and manage medical practice transitions (e.g. merger, sale/brokerage, partner divestiture, etc.)
- Assist in physician recruitment, placement, and retention projects;
- Select, retain, and manage outside counsel as necessary;
- Represent Cynergy in commercial arbitrations and bankruptcy-creditor filings;
- Manage, update, and maintain corporate filings;
- Present on physician employment, compliance, and integration at conferences & medical schools; and,
- Assist in marketing development, client management, and management team transitions.

Staff Consultant:

May 2006—July 2013

- Perform industry research for healthcare projects (e.g. demographic surveys, compensation surveys, etc.);
- Assist senior consulting staff with on-site project management;
- Prepare, edit, and produce valuation reports, manpower assessments, and marketing materials; and,
- Organize and manage conferences and seminars.

- ❖ **Private Legal Practice — Law Office of Michael Charles Cimasi, Esq.:** **Jan. 2014—Present**
 - Transactional Healthcare Practice: draft and negotiate asset purchase agreements and related documents for ownership transition in medical practice, physician employment agreements, contractor agreements, confidentiality and non-disclosure agreements, vendor service agreements, and HIPAA associate agreements;
 - Real Estate Practice: draft and negotiate brokerage agreements, renegotiate office lease terms, and represent landlords and tenants in evictions and mutual terminations of tenancy;
 - Corporate Practice: file and advise on formation of business entities, draft/revise articles of incorporation, draft operating agreements, draft partnership agreements under New York law; and,
 - Criminal Defense: retained and assigned representation in courts across Erie, Niagara, and Chautauqua counties within New York State.

- ❖ **SBI Legal Assistance Office, University at Buffalo — Director:** **June 2011—May 2016**
 - Advocate for students at disciplinary hearings and administrative proceedings including Title IX, NCAA, and university housing corporation hearings;
 - Manage office communications, finances and public relations;
 - Supervise support staff, student advisors, and student researchers;
 - Coordinate and support staff attorneys; and,
 - Coordinate administration of Legal Seminars and Research Projects.

- ❖ **Immigration Services Office, University at Buffalo — Law Clerk:** **May 2012—May 2013**
 - Assisted in filings for staff and researchers to obtain and maintain visas;
 - Assisted in filing for employment-based permanent residency on behalf of staff & researchers;
 - Assisted in filings for Naturalization on behalf of staff & researchers; and,
 - Drafted policy language and developed data collection mechanism to streamline visa selection process for foreign-nationals seeking visa sponsorship through the SUNY at Buffalo.

- ❖ **Executive Office of Immigration Review — Legal Intern:** **Feb. 2012—May 2012**
 - Drafted judicial decisions and orders for the Buffalo Immigration Court;
 - Supported Judicial Law Clerks in California and Connecticut; and,
 - Performed research on novel legal issues for Immigration Judge.

- ❖ **Student Health Insurance Program, SUNY at Buffalo — Asst. Director:** **April 2008—Aug. 2010**
 - Administered mandatory insurance policy for international students and visiting scholars;
 - Designed and implemented mandatory-insurance grievance protocol for all students;
 - Represented University at state-wide student health policy committee; and,
 - Drafted annual compliance and procedure evaluation assessing implementation and protocols.

- ❖ **Sub-Board I, Inc., SUNY at Buffalo — Director, Planning & Development:** **Aug. 2003—Feb. 2008**
 - Chaired corporate strategic planning committee;
 - Performed grant writing & managed donation solicitation staff; and,
 - Organized corporate events.

TEACHING EXPERIENCE

- ❖ **SUNY Buffalo State College**
 - Sociology Department – Instructor: **Sept. 2016—Present**

- ❖ **SUNY at Buffalo**
 - Sociology Department – Fellowship Instructor: **Jan. 2015—Present**
 - Sociology Department – Graduate Teaching Assistant: **Sept. 2013—Dec. 2014**
 - Millard Fillmore College – Adjunct Faculty: **Sept. 2011—Aug. 2016**

EDUCATION

- ❖ **State University of New York at Buffalo — Buffalo, NY**
 - Master of Arts (Sociology): 2013—2015
 - Juris Doctorate—*Magna cum Laude*: 2010—2013
 - Bachelor of Arts (History)—*Magna cum Laude*: 2002—2006

PROFESSIONAL LICENSURES

- ❖ **Attorney and Counselor at Law:** 2014—Present
 - New York State (January 2014)
 - Federal District Court for the WDNY (July 2014)
- ❖ **Notary Public—New York State:** 2014—Present
 - Qualified in Erie County

PROFESSIONAL ASSOCIATIONS

- ❖ American Sociological Association: 2015—Present
- ❖ New York State Defenders Association: 2015—Present
- ❖ St. Thomas Moore Guild: 2014—Present
- ❖ American College of Health Executives: 2013—Present
- ❖ American Bar Association: 2011—Present
- ❖ New York State Bar Association: 2011—Present
- ❖ Erie County Bar Association: 2011—Present

PUBLIC SERVICE AND APPOINTMENTS

- ❖ Zoning Board of Appeals, Town of Amherst, New York — Board Member: 2015—Present

SERVICE WORK & VOLUNTEER ACTIVITIES

- ❖ **Legal & Bar Association**
 - ProBono Criminal Defense in Western NY Justice Courts: 2016—Present
 - Attorney of the Morning Program, Volunteer Lawyer's Project — Atty Volunteer: 2014—Present
 - Lawyers for Learning, Erie County Bar Association — Tutor: 2012—2014
- ❖ **University & Academic**
 - Mark Diamond Research Fund Policy Committee, UB Grad School — Chairman: 2016—Present
 - SUNY at Buffalo Hiring Committee, Office of Int'l Education (UUP / SL 2&3): Summer 2015
 - Student Relations Committee, UB Alumni Association — Committeeman: 2013—2015
- ❖ **Community & Non-Profit**
 - St. Benedict School, School Board — Secretary: 2013—Present
 - St. Benedict Roman Catholic Church — Lector & Pastoral Councilmember: 2003—Present
 - West Side Rowing Club of Buffalo — Coach & Volunteer: 2002—2006